



# CCMBC LEGACY FUND

Ministry-Focused Financial Services

## Position Information

<b>POSITION TITLE:</b>	<b>Chief Financial Officer</b>
<b>REPORTS TO:</b>	<b>CEO</b>
<b>TERM:</b>	<b>Permanent</b>
<b>FTE:</b>	<b>1.0</b>
<b>LOCATION:</b>	<b>Winnipeg, MB</b>

## About CCMBC Legacy Fund

Legacy is a Canadian registered charity, serving the more than 230 churches, 1,000 employees, and the partner agencies of the Canadian Conference of Mennonite Brethren Churches (CCMBC).

We offer lending and investment services through our wholly owned subsidiary CCMBC Investments Ltd, provide payroll and accounting services, and administer CCMBC's national group health insurance and pension plan. By investing in promissory notes, our investors provide the capital necessary for us to extend secured mortgages to our churches, pastors, schools, and camps, enabling them to have a presence in the communities they serve.

## About the Role

Reporting to the Chief Executive Officer (CEO), the Chief Financial Officer (CFO) provides strategic financial leadership to CCMBC Legacy Fund Inc., CCMBC Investments Ltd. and the Canadian Conference of Mennonite Brethren Churches (CCMBC). The CFO plays a key role in stewarding the organization's financial health, supporting its mission, and partnering with the Board and executive leadership to ensure long-term sustainability, sound governance, and operational resilience. This opening is the result of a scheduled retirement, and the successful candidate will benefit from a well-supported transition process.

## Key Responsibilities

### **Strategic and Financial Leadership**

- Provide executive leadership over the organization's financial strategy, ensuring alignment with mission, risk appetite, and long-term objectives.
- Serve as a strategic partner to the CEO and senior leadership team on financial planning, decision-making, and organizational priorities.

### **Liquidity, Capital, and Risk Management**

- Oversee cash flow forecasting, liquidity monitoring, and capital planning across all entities.
- Ensure appropriate financial risk management practices are in place, including oversight of capital adequacy and financial sustainability.



## CCMBC LEGACY FUND

Ministry-Focused Financial Services

### **Budgeting and Financial Planning**

- Own the annual budgeting process and overall budget accountability across the organization.
- Review and challenge assumptions, approve the management budget, and ensure alignment with financial strategy and liquidity considerations.
- Present and defend budgets, forecasts, and material variances to the CEO, Finance & Audit Committee, and Boards.

### **Governance, Audit, and Reporting**

- Ensure the integrity, accuracy, and timeliness of financial reporting in accordance with applicable accounting standards.
- Serve as the primary management liaison with external auditors, regulators, and key financial partners.
- Lead audit planning, oversee audit execution, and ensure timely resolution of audit findings and recommendations.

### **Organizational Leadership**

- Provide executive oversight to the Accounting, Payroll, and Investments & Facilities functions, fostering strong leadership and accountability.
- Support the development of effective systems, processes, and controls that enable scalable and efficient operations.

### **Qualifications and Experience**

- CPA designation (or equivalent) with significant senior-level financial leadership experience.
- Demonstrated experience in complex, multi-entity or regulated environments.
- Strong background in financial planning, budgeting, audit, and board-level reporting.
- Proven leadership capability with experience building and leading high-performing teams.
- Experience in the not-for-profit, faith-based, or mission-driven sector is an asset.

### **Attributes and Fit**

- Christ follower with a desire to serve through this ministry.
- Strategic thinker with sound judgment and a collaborative leadership style.
- High level of integrity, professionalism, and commitment to stewardship.
- Ability to communicate complex financial information clearly to diverse stakeholders.
- Alignment with CCMBC/Legacy's mission, values, and faith-based context.

### **Why Join Legacy**

This role offers the opportunity to provide financial leadership within a mission-driven organization with national impact. The CFO will play a meaningful role in supporting churches and ministries across Canada while contributing to a collaborative leadership team committed to faithful stewardship and long-term sustainability.

If you would like to be a part of this ministry, please send a resume with a cover letter explaining why you think you would be a good candidate for this role to [jason.krueger@mbchurches.ca](mailto:jason.krueger@mbchurches.ca).